



**ARMED FORCES  
COVENANT**

**EMPLOYER  
RECOGNITION  
SCHEME**

**BRONZE AWARD**

**2025**



**This certificate is awarded to**

In national recognition of their  
commitment to the Armed Forces.



A handwritten signature in black ink, appearing to read "J. Healey".

Secretary of State for Defence



A handwritten signature in black ink, appearing to read "A. ...".

Chief of the Defence Staff